

CST TRAINING

603/0298/7 PROQUAL LEVEL 7 NVQ DIPLOMA IN CONSTRUCTION SENIOR MANAGEMENT HANDBOOK

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A Note From Us

Thank you for your enquiry regarding the Level 7 NVQ Diploma in Construction Senior Management .

We have prepared the following document to provide you with a comprehensive overview of the requirements of the NVQ. We pride ourselves on our affordability, excellent communication and fast turnaround times.

Our assessors will always be on hand to help you complete your NVQ. Please look through our welcome pack and let us know if you have any questions.



Cohan Tyler
Managing Director

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This is to certify that

CST Training Ltd

*is an approved
ProQual Centre*

*for the year of
2020*

A handwritten signature in dark ink, appearing to read 'P Lewis'.

Pam Lewis
Director
ProQual AB Ltd

ProQual Number: 01430 423 822

www.quals-direct.co.uk

What is an E-Portfolio?

At CST Training we use an E-Portfolio system called Quals Direct- it makes completing the NVQ simple, efficient and secure.

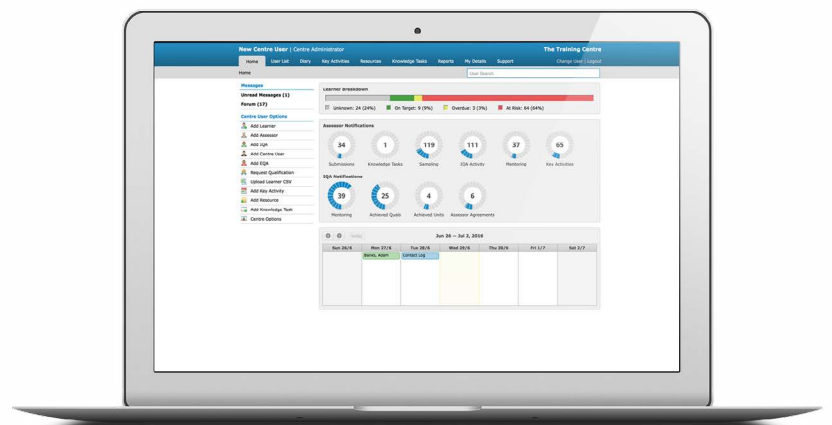
You will be able to upload evidence, receive feedback and track your progress at any point.

Using this system we are able to provide you with the best support possible which we will enable you to complete the NVQ with the least amount of hassle.

Of course we are also always available via the phone.

The Learner Portal will contain:

- Knowledge Questions
- Evidence Schedule
- Witness Testimony
- Case Study Guide and Template
- All other resources you need to complete the NVQ



Upon registration you will receive log in details via email which you can then use to access the learner portal [here](#).

You will need to complete a set of knowledge questions.

There are no right or wrong answers, they are based on your knowledge and experience. There are quite a lot of questions and these will take up most of your time during the NVQ.

However, most of our candidates find that with a bit of effort they are completed fairly easily.

Example Questions

If you would like more examples please get in touch.

Manage Teams in Construction **K/615/1332**

2.1 Describe how to identify the team resources that are needed and where they can be obtained and select those that meet agreed timescales and budget limits.

2.2 Describe how to identify any significant factors which will affect the number, type, and availability of team resources.

2.5 Explain how to follow the rules and formalities for obtaining team resources.

3.1 Talk with colleagues who are leaving your area of responsibility to identify and discuss their reasons for leaving.

4.1 Explain how to talk with colleagues who are leaving your area of responsibility to identify and discuss their reasons for leaving.

Please find a list of evidence that you will need to start to gather and how it should be submitted.

One copy of each of the below will suffice but if you can get multiple copies, the more the better.

There are guides to using the portal, available by clicking the support button in the top right hand side.

You can also find individual guides in your resources section.

The evidence should be submitted in a to the online portfolio.
The evidence needs to be labelled correctly as outlined below

If you have any questions on how to format the below, please get in touch.

E1. Rams.
E2. Toolbox Talks.
E3. Site Meetings.
E4. Briefings.
E5. Quality Plan.
E6. Programme.
E7. Safety Walkaround reports.
E8. Emergency plans
E9. Meeting Minutes.
E10. Break down for commercials.
E11. Plant Sheet.
E12. Labour Sheets
E13. Rescue Plan.
E14. Induction Records. (Attended or Given)
E15. Safety Stand Downs.
E16. Construction Phase Plan.

E17. Fire plans.
E18. Drawings/Technical Specifications
E19. Non-Conforming Products.
E20. Company Profile.
E21. Email communications with clients/contractors.
E22. Tender documents.
E23. COSHH details.
E24. Contractual Agreements/Disagreements
E25. Handover Documents
E26. Environmental Plans
E27. HS&E Plans
E28. Traffic Management Plan
E29. Site Layout
E30. Quality Assurance Checks/Audits

E31. Plant RAMS e.g. Lift Plan
E32. Delivery Schedule
E33. Supplier Details/Communication
E34. Recruitment Information & Policies
E35. Other Policies
E36. Job Descriptions
E37. Pre-Start Information
E38. Appraisals
E39. Training Matrix
E40. CPD Record

Please ensure that the evidence that you include, is an electronic copy, scanned copy or a good quality photo.

A Guide

In this section you will find, an example witness testimony, the witness testimony that you will need to get your witness to complete and this guide, which will help you achieve that.

You will be provided an example of the first and last page of a witness testimony. This shows you how it should be completed.

The witness testimony is a way of the witness saying that you do your job and you carry out your job to the correct level and to the correct requirements.

The witness will need to fill in your details, as the candidate details, including the name of the qualification that you are doing, for example "Level 7 Senior Management NVQ" – The Witness will then need to fill out their details, including a sample signature and a sample set of initials.

Below this is this section -

"Please read and only Initial the criteria you have witnessed **CANDIDATE NAME** carry out whilst working with you at **NAME OF SITES OR SITES**"

Make sure the witness writes your full name and then the full name of the sites and or sites.

The witness will then need to initial every box (that they are happy to initial) on the right-hand side of the page, on every page.

They will then need to complete the details on the final page and sign and date at the bottom.

PLEASE NOTE – If you need a DocuSign Version of the witness testimony, this can be provided.

Lastly, if you have any questions, please do not hesitate to ask.



Witness Testimony

An NVQ is not only carried out by assessor observations onsite, a lot of the assessment criteria requires the candidate to prove that they have completed tasks on several occasions over a period of time; a witness testimony can help the candidate prove their skills and knowledge via another outlet regarding the qualification they are undertaking.

Candidate Name: Qualification:

Site:

Witness Name: Company:

Position in Company: Contact No:

Sample Signature: Sample Initials:

Please read and only Initial the criteria you have witnessed carry out whilst working with you at

Manage Teams in Construction K/615/1332

Assessment Criteria	Initial
1.1 Identify the team resources that are needed and where they can be obtained and select those that meet agreed timescales and budget limits.	
1.2 Identify any significant factors which will affect the number, type, and availability of team resources.	
1.3 Evaluate the quality and potential reliability of team resources and circulate the results to decision makers.	
1.4 Negotiate and agree proposals of contractual arrangements for team resources which are likely to produce an effective team and follow necessary rules and formalities.	
1.5 Follow the rules and formalities for obtaining team resources.	
2.3 Evaluate the quality and potential reliability of team resources and circulate the results to decision makers.	
2.4 Propose how to negotiate and agree proposals of contractual arrangements for team resources which are likely to produce an effective team and follow necessary rules and formalities.	
3.1 Talk with colleagues who are leaving your area of responsibility to identify and discuss their reasons for leaving.	
3.2 Identify ways of addressing staff turnover problems, implement those which clearly fall within your authority and communicate others to the relevant people for consideration.	
3.3 Review, on a regular basis, the work required in your area of responsibility, identify any shortfall in the number of colleagues and/or the pool of skills knowledge, understanding and experience.	
3.4 Identify and review the options for addressing any identified shortfalls and decide on the best options to follow.	
3.5 Consult with others to produce or update job descriptions and person specifications where there is a clear need to recruit.	
3.6 Consult with others to discuss and agree stages in the recruitment and selection process for identified vacancies, the methods that will be used, the associated timings and who is going to be involved.	
3.7 Ensure that any information on vacancies is fair, clear, and accurate before it goes to potential applicants.	
3.8 Seek and make use of specialist expertise in relation to recruiting, selecting, and keeping colleagues.	
3.9 Participate in the recruitment and selection process, as agreed, making sure that the process is fair, consistent, and effective.	

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CST Training LTD - Reviewed – 10/06/2020





6.7 Examine how to audit health, safety, and welfare systems regularly, in accordance with organisational and statutory requirements, and identify and record any special site conditions and situations which do not comply with regulations.

Manage Project Completion in Construction T/615/1351

Assessment Criteria	Initial
1.1 Specify what information and guidance will be needed by the people who will use the works and installations.	
1.2 Record the most recent information produced during design, construction, and installation, which can be used for guidance about operation and maintenance.	
1.3 Prepare documentation on operation and maintenance which is logically structured, in a durable format and capable of interpretation by an informed user.	
1.4 Prepare information in the guidance which helps the client and users to identify limitations and to operate and maintain equipment, systems, and services efficiently and without risk to health and safety.	
2.1 Evaluate how to specify what information and guidance will be needed by the people who will use the works and installations.	
3.1 Confirm project requirements, consult with stakeholders, and develop and agree a commissioning programme.	
3.2 Check that project requirements have been met and record outstanding work and defects.	
3.3 Carry out commissioning inspections and tests that require certification and ensure that they are witnessed by stakeholders as required.	
3.4 Identify and arrange for the satisfactory completion of any outstanding work.	
3.5 Arrange a handover inspection involve all relevant stakeholders, confirm any stakeholder concerns that need to be addressed, and record and agree any required actions.	
3.6 Check that stakeholders' respective responsibilities are adopted.	
3.7 Assemble and handover information and documentation in accordance with the contract.	
3.8 Hand over equipment and services, demonstrate to and training of clients and users to operate them efficiently and safely.	

I have read and initialled the statements that I have witnessed/seen paperwork to that effect which proves has completed criteria required for this CONSTRUCTION SENIOR MANAGEMENT LEVEL 7 NVQ.

Signed:

Date:

In this section, you will learn how to write your case study and what you need to include, depending on the qualification that you are doing.

Case studies are a written account of your day to day work, an explanation of what you do from the time that you arrive to site and the time that you leave the site.

We will require you to write two case studies. As you know, most days on a construction site vary and what you do on Monday, will not be what you do on Thursday. In order to get a varied account of what you do, you will need to write one case study based on one day and the other case study based on another day, which occurs further into the NVQ.

For example, you could write case study 1 about a typical Monday which occurred towards the start of your NVQ and case study 2 about a Thursday or Friday, a few weeks later, towards the end of the NVQ. Please do not produce two identical case studies. Or your case studies could be written over an extended time period.

It is really important that you include as much detail as possible, no matter how small the detail might seem, it helps us, as the assessor understand what you do, and it also helps you hit all the required standards. We will include the set of standards to help guide you, however, do not get bogged down by them. Please see the separate guide on the standards.

You will see the Case Study Template Document – please write your case study in the 'Case Study Report' section.

Here is an example of how the case study should be written: "Today, I got to site, and I signed at the security hut. I asked the security team, if there had been any problems over night? Richard, the supervisor of the security team, said that there had not been any problems. Once I had finished my conversation with Richard, I made my way to the site office."

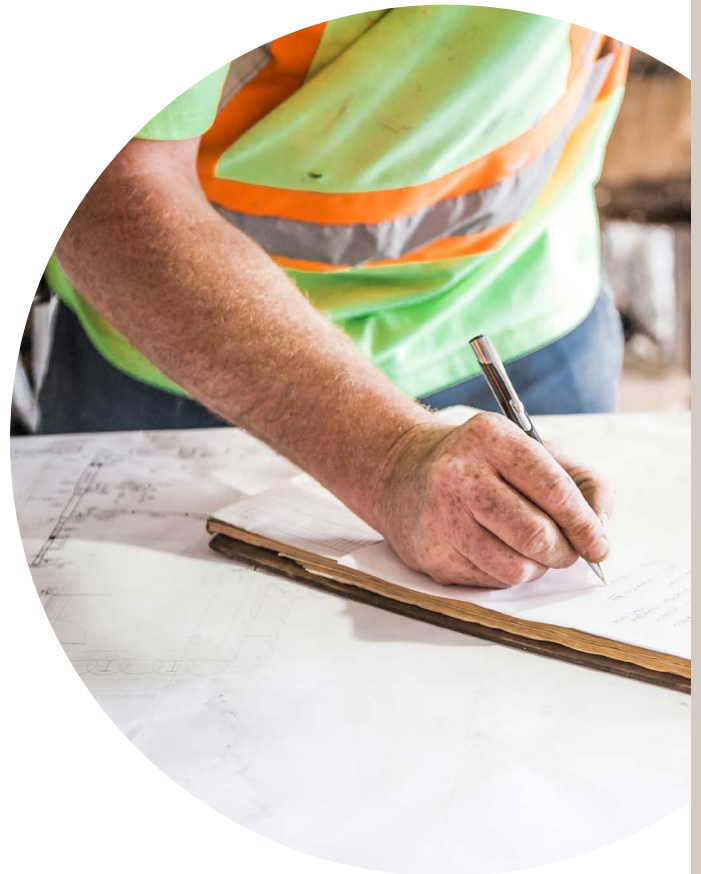
Please do **NOT** write your case in the third person. You are writing about your personal experience on site, so please write it as per the example above. The case study should be written in full

sentences with as much explanation of the tasks and activities as possible. You are writing about what you did, on site, on a particular day or over a couple of days if your days are usually more spread out.

If you write the case studies based on a couple of days on site, we would still need two case studies.

However, we are not assessing you on your spelling and grammar, so do not worry if your spelling and grammar is not the best.

Please see the next page for a specific guide of what to include in your case studies. This will be specific to the NVQ that you are doing.



Case Study 1 – Things to Include – Do not feel you have to stick to this order and add more details where you see fit.

- An introduction to the project that you are managing, the background, what stage the project is at and other general details. The amount of staff that you manage, the sub-contractors on site.

- Disputes or problems with and/or between subcontractors. Talk about assessing the validity and strengths and weaknesses of the arguments. It might revolve around the quality of work or the cost of the works. Make sure you consider both sides of the argument, as you usually would and talk about assessing the necessary information. Talk about variations that might need to be made to both the works and the contracts. Talk about seeking legal advice, which is often needed and the resulting negotiations.

- Providing ethical judgements.

- Agreeing contractors or day works or new labour on site.

- Cost control systems and how they are implemented on your site. This can be as simple as making sure the site management team, monitor and assess work on a regular basis and making sure that they are motivated to get the work done.

- Promoting health and safety across the site. Allocating H&S responsibilities. Ensuring that your team adheres to H&S and enforces the various site documents. Managing risk.

- Make sure that procedures and methods were in place to make sure that the project met its brief, on time and in line with the stake-holder's requirements.

- Ensure that the project runs on time, ensure that have everything they need in order to make sure they meet their potential. Making sure the teams have enough labour to meet H&S needs and the project needs.

- Procure more labour or plant or equipment when necessary. Assess project information to make sure that the procurement meets the project needs.

- Defining and setting out the roles of the staff on site. Make sure they are meeting their job descriptions.

- Have meetings about staff turnover and recruitment. This could be meetings on site to make sure that sub-contractors have the correct labour.

- Intervene when staff are not up to standard and take corrective action.

- Preparing for handover of the site or parts of the sites. Preparing handover documents. Confirm when project requirements have been met and put commissioning procedures in place.

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- Attend progress meetings and other meetings. Write agendas and circulate information before the meeting. Clearly define what the meeting is about and why the meeting is needed. Encourage participation. Discourage unhelpful comments.

- Manage meetings effectively. Take decisions and produce action points, make sure action points are followed through with. Talk about project issues. Clarify issues. Feedback to team. Allow others to provide feedback.

- Circulate minutes as appropriate.

- Authoring or approving site documents. Evaluate data, technical information and offer recommendations on best practice.

- Communicate well with others via written oral or email. Including stakeholders, staff, sub-contractors and others on site.

- Reflect on your own personal development, consider how you could improve and make sure that you are performing to the best of your ability.

- Conduct appraisals. Consider how you can improve your team's development.

- This is a general guide of what should be included but think about your day to day role as a project manager (or similar) and consider how you can write a good detailed account of your day to day activities.

Please try and include all the above, from case study 1, in case study 2 - HOWEVER, DO NOT PROVIDE TWO IDENTICAL CASE STUDIES.

- Case study two should be written a few weeks after case study 1, this will reflect the changes on site that you have seen and adjusted to.

- Think about new challenges that you have had to adapt to on site.

- Different tenders and contractual agreements.

- New works that you have had to manage.

- Different meetings that you have had to attend.

- Different observations and changes on site.

If you have any questions about the case studies, please ask. It is much better to ask and get it right the first time, than have to repeat the process.

- Please note this is a generic guide and your actual case study may include other items/details.

Price

The total cost of the NVQ is £1800.00 +VAT

Payment Plans

We offer a range of payment plans in order to cater to your needs you can choose from:

1. 50% at the start of the NVQ and 50% upon completion

£1080.00

£1080.00

2. 3 spilt payments:

£720.00 at the start of the NVQ

£720.00 after 30 days

£720.00 upon completion

3. Finance with Kandoo

To find out more please visit our Management NVQ page [here](#)

kandoo

CST Training Limited is registered in England and Wales, Company Registration Number: 12052513. Our registered office is 64 Bodiam Court, 8 Thornbury Way, London, E175FU. CST Training Limited is an Introducer Appointed Representative ('IAR') of Switcha Limited, Trading as Kandoo which is authorised and regulated by the Financial Conduct Authority, Firm Registration Number: 828963 for Credit Broking and Insurance Distribution. Switcha Limited is a Credit Broker and not a Lender. You can check this on the Financial Services Register at <https://register.fca.org.uk/>.

Timing

The NVQ roughly takes about 8-12 weeks to complete. This varies from candidate to candidate it is dependent on your effort level.

Policies

Please see our company policies below for your reference

Equal Opportunities & Diversity

Equality Policy

CST Training Ltd undertakes to comply with all current legislation related to equality and diversity and will not discriminate on grounds of gender, sexual orientation, colour, ethnic or national origin, age, marital status, family circumstances, social-economic background, disability, religious or potential beliefs or other irrelevant distinction.

Principles

The aim of the policy is to ensure that all individuals, with whom CST Training Ltd has a relationship, are treated solely based on their merits, abilities, and potential. CST Training Ltd is committed to:

- i) promoting equality and diversity in all aspects of its regulated functions and activities
- ii) developing assessments that avoid creating unnecessary barriers to achievement and ensuring that assessments are free from bias
- iii) promoting access to assessment for all
- iv) ensuring that employment and contracting policies provide opportunity for all regardless of gender, colour, ethnic or national original, age, social-economic background, disability, religious or political beliefs, marital status, family circumstances, sexual orientation, or any other irrelevant distinction Implementation

The Equality Policy will be implemented in relation to:

- the provision of all services
- candidates who apply for assessment

- all forms of assessments
- the monitoring of registration and certification data to ensure compliance with equality of opportunity
- the monitoring of any promotional or published material
- recruitment, selection and training of staff CST Training Ltd will ensure that its equal opportunities policy is communicated to all staff, external quality assurance verifiers (EQA Verifiers) and to all candidates.
- Responsibility for monitoring the effectiveness of the policy and taking corrective action from its outcomes to maintain and improve it rests with the CST Training Ltd.

CST Training Ltd assessment centre will provide fair assessments. You can appeal if you think your assessment was unfair. CST Training Ltd has a clear procedure, which has three stages they are as follows:

STAGE ONE – Assessor and Candidate:

- If you disagree with the assessment you must first discuss your reasons with the assessor concerned as soon as possible. Normally this will be immediately after you receive the assessor decision. If this is not convenient you should arrange an appointment with the assessor.
- The assessor must consider your reasons and look again at what you did for your assessment. He or she must then give you an immediate response which must be:
 - A clear explanation backed up in writing of the assessment decision.
 - A new decision or confirmation of the original decision.

If you agree with the assessor's response, the appeal stops at this point. You must tell the assessor if you are still unhappy with the decision your appeal will then proceed to Stage Two.

STAGE TWO – Internal verifier:

If you are still dissatisfied after Stage One, the assessor must give the Internal Verifier the following information within 24hrs of the appeal reaching Stage Two:

- The original assessment record and candidates' evidence, where appropriate.
- The written explanation and confirmation of the assessment decision.
- The Internal Verifier will reconsider the assessment decision, considering the following:
 - o The candidate's reason for appeal,
 - o The candidate's evidence and associated record,
 - o The assessor's reason for the decision,
 - o The opinion of another assessor from CST Training Ltd
 - o The Internal verifier must then give you the reconsidered decision in writing, within five working days of receiving the appeal.

You must tell the Internal verifier if you are still unhappy with the reconsidered assessment decision. The appeal will proceed to Stage Three. 16

STAGE THREE – Appeals Panel:

If you are still dissatisfied with the decision after Stage Two, you have the right to go to an appeals panel. The Internal Verifier who acted at Stage Two must send the following details to the CST Training Ltd Assessment Centre Coordinator:

- The written explanation and confirmation of the assessment decision,
- Assessment record sheets,
- Any written comments of the Internal verifier.

Within ten working days of receiving the appeal, the CST Training Ltd Assessment Centre Coordinator must ask the Product Manager (ProQual) to call an appeals panel, the panel will consist of three representatives of the awarding body.

The candidate may speak to the appeals panel or be represented by an advisor or make written submissions.

The assessor who made the original decision may be asked to attend the panel to answer any questions

The appeals panel will then discuss the matter in private and reach a majority decision. The decision will be sent to you, the Assessor and to CST Training Ltd Assessment Centre within 5 days.

THE DECISION OF THE APPEALS PANEL IS FINAL

CST Training LTD will at all times ensure that evidence, including but not limited to, photos, site/company paperwork, method statements, references and any other evidence listed in the evidence schedule handed out to the candidate and or company, will be stored by the assessor appropriately and in accordance with the below policy document. This ensures that evidence remains confidential and is used strictly for the purpose of the candidates NVQ portfolio.

Please see the full policy below.

1. Data protection principles

CST Training Ltd is committed to processing data in accordance with its responsibilities under the GDPR.

Article 5 of the GDPR requires that personal data shall be:

- a) processed lawfully, fairly and in a transparent manner in relation to individuals.
- b) collected for specified, explicit and legitimate purposes and not further processed in a manner that is incompatible with those purposes; further processing for archiving purposes in the public interest, scientific or historical research purposes or statistical purposes shall not be considered to be incompatible with the initial purposes;
- c) adequate, relevant, and limited to what is necessary in relation to the purposes for which they are processed.
- d) accurate and, where necessary, kept up to date; every reasonable step must be taken to ensure that personal data that are inaccurate, having regard to the purposes for which they are processed, are erased or rectified without delay.
- e) kept in a form which permits identification of data subjects for no longer than is necessary for the purposes for which the personal data are processed; personal data may be stored for longer periods insofar as the personal data will be processed solely for archiving purposes in the public interest, scientific or historical research purposes or statistical purposes subject to implementation of the

appropriate technical and organisational measures required by the GDPR in order to safeguard the rights and freedoms of individuals; and
f) processed in a manner that ensures appropriate security of the personal data, including protection against unauthorised or unlawful processing and against accidental loss, destruction or damage, using appropriate technical or organisational measures.”

2. General provisions

This policy applies to all personal data processed by the CST Training Ltd.

- a) The Responsible Person shall take responsibility for the CST Training Ltd 's ongoing compliance with this policy.
- b) This policy shall be reviewed at least annually.
- c) The CST Training Ltd shall register with the Information Commissioner's Office as an organisation that processes personal data.

3. Lawful, fair, and transparent processing

- a) To ensure its processing of data is lawful, fair, and transparent, the CST Training Ltd shall maintain a Register of Systems.
- b) The Register of Systems shall be reviewed at least annually.
- c) Individuals have the right to access their personal data and any such request made to the CST Training Ltd shall be dealt with in a timely manner.

4. Lawful purposes

- a) All data processed by the CST Training Ltd must be done on one of the following lawful bases: consent, contract, legal obligation, vital interests, public task or legitimate interests (see ICO guidance for more information).
- b) The CST Training Ltd shall note the appropriate lawful basis in the Register of Systems.
- c) Where consent is relied upon as a lawful basis for processing data, evidence of opt-in consent shall be kept with the personal data.
- d) Where communications are sent to individuals based on their consent, the option for the individual to revoke their consent should be clearly available and systems

should be in place to ensure such revocation is reflected accurately in the CST Training Ltd.'s systems. 19

5. Data minimisation

a) The CST Training Ltd shall ensure that personal data are adequate, relevant, and limited to what is necessary in relation to the purposes for which they are processed.

6. Accuracy

The CST Training Ltd shall take reasonable steps to ensure personal data is accurate.

Where necessary for the lawful basis on which data is processed, steps shall be put in place to ensure that personal data is kept up to date.

7. Archiving / removal

a) To ensure that personal data is kept for no longer than necessary, CST Training Ltd shall put in place an archiving policy for each area in which personal data is processed and review this process annually.

b) The archiving policy shall consider what data should/must be retained, for how long, and why.

8. Security

a) The CST Training Ltd shall ensure that personal data is stored securely using modern software that is kept-up to date.

b) Access to personal data shall be limited to personnel who need access and appropriate security should be in place to avoid unauthorised sharing of information.

c) When personal data is deleted this should be done safely such that the data is irrecoverable.

d) Appropriate back-up and disaster recovery solutions shall be in place.

9. Breach

In the event of a breach of security leading to the accidental or unlawful destruction, loss, alteration, unauthorised disclosure of, or access to, personal data, the CST Training Ltd shall promptly assess the risk to people's rights and freedoms and if appropriate report this breach to the ICO (more information on the ICO website).

Updated 01/06/2020

Definitions

Organisation	means CST Training Ltd, a registered CST Training Ltd.
GDPR	means the General Data Protection Regulation.
Responsible Person	means Cohan Tyler
Register of Systems	means a register of all systems or contexts in which personal data is processed by the Organisation.

Ivaylo Iliev ★★★★★

Positive: Communication, Professionalism, Quality, Value

"I did my NVQ Level 6 in Construction Management with CST Training. My experience with them was excellent- fantastic communication, support was offered in every step, fast and hassle free service. Great value for money. I would highly recommend CST Training."

Chris Bycraft ★★★★★

Positive: Communication, Professionalism, Quality, Value

"An absolute pleasure in dealing with Cohan, his information and helpfulness in me gaining the Level 6 in management has been nothing but rewarding. The professionalism and aptitude made this course even more enjoyable. Thank you for all your help!!!"

Alex Wright ★★★★★

"I completed an NVQ level 6 site management course. The delivery was straight forward and pain free. Cohan was very helpful and I would strongly recommend the company to anyone who is looking to develop their career in the covered fields."

Mike Burgess ★★★★★

Positive: Professionalism

"I chose CTS as my training provider for my NVQ Lvl 6 In construction management. Cohan was always there to support me through the whole process and nothing was too much trouble, his feedback was always constructive and thorough. It was a pleasure to complete this NVQ through CTS- Training and I would recommend his company to anybody thinking about doing any training. I will definitely be using his services again in the future. Thanks for all your help again."

CST TRAINING

NVQS THROUGHOUT THE CONSTRUCTION INDUSTRY